Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

		Net Em	ployer Contribut 7/1/17 - 6/30/19		THE PROPERTY OF THE PARTY OF TH	yer Contributio	n Rate
Emplo Numb	oyer er Employer Name	Tier 1/ Tier 2 (OPSRP General Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ge Payroll	OPSRP	OPSRP Police and Fire Payroll
•••	Independent Employers City						
2167	City of Athena	11.15%	% 8.92%	13,69%	13.89%	12.38%	17.01%
2106	City of Beaverton	18,39%	6 9,72%	14.49%	21.45%	12.45%	17.08%
2107	City of Bend	20.73%	6 12.13%	16.90%	24.88%	16.20%	20.83%
2149	City of Canyonville	17.919	6 9.63%	14.40%	20.88%	14.84%	19.47%
2186	City of Chiloquin	14.59%	6.56%	11.33%	15.51%	7.28%	11.91%
2162	City of Clatskanie	19.43%	6 10.98%	15.75%	23.41%	15.96%	20.59%
2152	City of Coos Bay	20.93%	6 9.74%	14.51%	24.50%	13.41%	18.04%
2165	City of Cornelius	16.42%	6 10,37%	15.14%	19.16%	12.95%	17.58%
2127	City of Cottage Grove	21.57%	6 11.10%	15.87%	25.27%	13.87%	18.50%
2257	City of Culver	20.78%	15.72%	20.49%	28.12%	23.67%	28.30%
2262	City of Dufur	20.19%	12.98%	17.75%	23.61%	15.03%	19.66%
2282	City of Eagle Point	19.60%	10.44%	15.21%	22.91%	13.10%	17.73%
2111	City of Eugene	21.40%	12.38%	17.15%	25.07%	16.23%	20.86%
2112	City Of Forest Grove	N/A	N/A	N/A	18.69%	10.27%	14.90%
2248	City of Fossil	13.18%	7.29%	12,06%	15.92%	0.00%	1.74%
2309	City of Gearhart	16.48%	6.32%	11.09%	19.22%	9.43%	14.06%
2264	City of Gervais	15.14%	11.22%	15.99%	17.88%	13.79%	18.42%
2250	City of Gold Beach	17.75%	11.01%	15.78%	18.93%	11.62%	16.25%
2114	City of Gresham	15.39%	4.96%	9.73%	18.66%	8.29%	12.92%
2210	City of Helix	13.12%	7.61%	12.38%	15.86%	7.28%	11.91%
2115	City of Hillsboro	19.64%	11.57%	16,34%	22.95%	14.99%	19.62%
2222	City of Jacksonville	18.73%	7.32%	12.09%	21.86%	12.34%	16.97%
2232	City of Joseph	21,27%	16.93%	21.70%	24.91%	16.33%	20.96%
2279	City of Keizer	17.72%	7.30%	12.07%	20.65%	9.49%	14.12%
2283	City of Maupin	13.23%	3.90%	8.67%	15.97%	6.76%	11.39%
2246	City of Merrill	10.24%	0.43%	1.63%	12.98%	0.00%	4.33%
2195	City of Metolius	7.27%	0.43%	0.43%	7.45%	0.00%	0.00%
2290	City of Molalla	15.19%	8.04%	12.81%	17.33%	10.94%	15.57%
2174	City of Mt Angel	14.31%	6.42%	11.19%	17.05%	10.33%	14.96%
2118	City of Ontario	28.49%	17.72%	22.49%	35.17%	24.95%	29.58%
2218	City of Prairie City	12.89%	9.53%	14.30%	16.23%	14.81%	19.44%
2146	City of Prineville	12.17%	3.94%	8.71%	14.62%	6.97%	11.60%
2297	City of Rainier	16.48%	6.67%	11.44%	19.22%	8.75%	13.38%
2101	City of Salem	21,07%	11.97%	16.74%	25.49%	16.41%	21.04%
2219	City of Sheridan	15.16%	7.31%	12.08%	17.90%	13.52%	18.15%
2213	City of Stanfield	7.27%	0.45%	5.22%	10.01%	0.00%	0.00%
2129	City of Sweet Home	10.24%	1.22%	5.99%	12.98%	3.36%	7.99%
2261	City of Waldport	12.46%	5.07%	9.84%	15.20%	7.83%	12.46%

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

			oyer Contribut /1/17 - 6/30/19		Net Employer Contribution Rate 7/1/19 - 6/30/21		
Emplo Numbe	yer er Employer Name	Tier 1/ Tier 2 Go Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Gond	OPSRP eral Service Payroll	OPSRP Police and Fire Payroll
• • •	Independent Employers City						
2189	City of Willamina	7,27%	0.43%	3.52%	7,45%	0.00%	3.24%
2253	Town of Butte Falls	13.18%	6.09%	10.86%	15.92%	8.58%	13.21%
	County				(% Increase	= 7/1/19 to 6	6/30/21)
2001	Clackamas County	23.07%	14.82%	19.59%	27.07%	19.22%	23.85%
2002	Curry County	22.23%	11.21%	15.98%	(17.2) 26.06% (37.	9) 15.46% (25.7) 20.09%
2003	Douglas County	32.18%	20.55%	25.32%	38.00%	27.86%	32.49%
2006	Jefferson County	18.63%	9.35%	14.12%	21.97%	12.20%	16.83%
2008	Lane County	18.74%	10.34%	15.11%	21.87%	14.22%	18.85%
2014	Linn County	23.15%	14.10%	18.87%	27.17%	18.55%	23.18%
2039	Malheur County	17.93%	8.52%	13.29%	20.90%	12.90%	17.53%
2037	Polk County	20,96%	12.44%	17.21%	24.54%	16.76%	21.39%
2050	Wallowa County	11,29%	0.43%	4.85%	14.03%	0.00%	0.75%
2015	Yamhill County	16.48%	8.74%	13.51%	19.22%	10.98%	15.61%
	Special Districts						
2664	Applegate Valley Rural Fire Protection District #9	17.76%	8.01%	12.78%	20.70%	10.76%	15.39%
2702	Banks Fire District #13	23.03%	11.41%	16.18%	27.02%	13.83%	18.46%
2596	Bend Parks & Recreation	16.08%	10.94%	1 5.71%	18.82%	13.75%	18.38%
2648	Black Butte Ranch Rural Fire Protection District	16.48%	3.15%	7.92%	19.22%	5.62%	10.25%
2833	Boardman Rural Fire Protection District	22.30%	9.34%	14.11%	23.91%	11.09%	15.72%
2779	Brownsville Rural Fire Protection District	16.37%	4.78%	9.55%	19.11%	7.33%	11.96%
2678	Central Oregon Regional Housing Authority	12.75%	10.84%	15.61%	15.49%	12.70%	17.33%
2645	Chiloquin Agency Lake Rural Fire Protection District	19.18%	7.71%	12.48%	22.40%	13.82%	18.45%
2693	City-County Insurance Services	18.66%	14.37%	19.14%	15,94%	11.43%	16.06%
2518	Clackamas County Housing Authority	21.57%	14.19%	18.96%	25.27%	17.75%	22.38%
2870	Clackamas River Water Providers	11_67%	11,20%	15,97%	12.50%	12.13%	16.76%
2679	Columbia River Public Utility District	17.31%	12.24%	17.01%	20.78%	16.53%	21.16%
2828	Deschutes Public Library District	16.65%	11.18%	15.95%	19.39%	14.29%	18.92%
2527	Deschutes Valley Water District	24.38%	18.20%	22.97%	29.09%	23.79%	28.42%
2729	Douglas County Fire District #2	32.70%	21.04%	25.81%	44.82%	32.41%	37.04%
2743	Douglas Soil & Water Conservation District	7.27%	0.43%	0.43%	8.45%	0.00%	0.75%
2529	East Fork Irrigation District	14.06%	1.25%	6.02%	16.80%	2.81%	7.44%
2618	Estacada Cemetery District	7.27%	0.43%	0.43%	7,45%	0.00%	0.00%
2623	Evans Valley Fire District #6	10.72%	0.43%	2.95%	11.44%	0.00%	3.13%
2785	Fern Ridge Community Library	10.95%	1.44%	6.21%	13.69%	2.01%	6.64%
2608	Gaston Rural Fire Protection District	18.68%	12,87%	17.64%	16.73%	8.15%	12.78%
2698	Halsey Shedd Rural Fire Protection District	13.15%	0.43%	5.15%	16.49%	10.12%	14.75%
2771	Harbor Water PUD	13.81%	3.78%	8.55%	16.55%	5.50%	10.13%
2717	lce Fountain Water District	16.48%	9.71%	14.48%	19.22%	12.83%	17.46%

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

-	-		oloyer Contribut 7/1/17 - 6/30/19			er Contributio /19 - 6/30/21	
Emplo Numbe	yer er Employer Name	Tier 1/ Tier 2 G Payroll	OPSRP leneral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ger Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll
• • •	Independent Employers Special Districts						
2556	Jackson County Fire District #5	25.41%	12.93%	17.70%	32.25%	19.23%	23.86%
2575	Jefferson County Rural Fire Protection District #1	17.83%	10.94%	15.71%	20.78%	13.34%	17.97%
2841	Jefferson County Soil & Water Conservation District	13.18%	10.85%	15.62%	14.01%	11.52%	16.15%
2809	Juntura Road District #4	N/A	N/A	N/A	31.43%	22.85%	27.48%
2515	Klamath County Fire District #1	28.18%	16.67%	21.44%	34.78%	23.01%	27.64%
2760	Knappa Svensen Burnside Rural Fire Protection District	16.13%	4.26%	9.03%	18.87%	7.56%	12.19%
2879	LaGrande Rural Fire Protection District	18.63%	9.87%	14.64%	18.58%	10.00%	14.63%
2881	Lake Chinook Fire and Rescue District	18.63%	9.87%	14.64%	18.58%	10.00%	14.63%
2644	Lakeside Water District	16.98%	12.96%	17.73%	16.41%	12.90%	17.53%
2521	League of Oregon Cities	18.66%	14.37%	19.14%	25.16%	22.19%	26.82%
2597	Mapleton Water District	16.79%	8.16%	12.93%	18.12%	9.41%	14.04%
2877	Mid-Columbia Fire And Rescue V1-801	18.72%	9.98%	14,75%	19.98%	10.20%	14.83%
2782	Millington Rural Fire Protection District	10.24%	0.43%	0.45%	12.98%	0.00%	2.29%
2861	Mt Angel Fire District	16.91%	6,25%	11.02%	19.68%	8,51%	13.14%
2724	Nehalem Bay Wastewater Agency	13,18%	4.48%	9.25%	15.92%	7.67%	12.30%
2740	Neskowin Regional Sanitary Authority	12.80%	7.23%	12,00%	11.97%	6.05%	10.68%
2835	North Clackamas County Water Commission	16,20%	9.68%	14,45%	20.14%	13.26%	17.89%
2637	Northeast Oregon Housing Authority	14.34%	4.78%	9.55%	17.08%	7.21%	11.84%
2550	Nyssa Road Assessment District #2	36.55%	25.14%	29.91%	29.33%	18.42%	23.05%
2685	Oregon Community College Association	10.24%	6.59%	11.36%	12.67%	8.61%	13.24%
2876	Oregon Municipal Electric Utilities Association	13.44%	9.37%	14.14%	14.72%	6.14%	10.77%
2533	Owyhee Irrigation District	28.28%	19.95%	24.72%	31.91%	23.94%	28.57%
2688	Polk County Fire District #1	22.53%	11.91%	16.68%	26.42%	15.24%	19.87%
2613	Polk Soil & Water Conservation District	18.28%	9.52%	14.29%	20.77%	13.14%	17.77%
2507	Port of Astoria	15.01%	9.70%	14.47%	15.70%	12.83%	17.46%
2633	Port of Cascade Locks	10.52%	4.71%	9.48%	13.26%	7.44%	12.07%
2788	Port of Hood River	16.39%	11.47%	16.24%	19.13%	14,02%	18.65%
2570	Port of St Helens	12.76%	9.71%	14.48%	11.34%	8.38%	13.01%
2581	Port of Umatilla	22.12%	10.12%	14.89%	25.93%	9.10%	13.73%
2689	Redmond Area Park & Recreation District	13.73%	8.19%	12.96%	16.33%	11.27%	15.90%
2672	Rockwood Water PUD	19.39%	13.50%	18.27%	22.65%	16.76%	21.39%
2747	Salem Housing Authority	20.37%	14.11%	18.88%	23.83%	19.02%	23.65%
2675	Salmon Harbor-Douglas County	13.18%	9.28%	14.05%	15.92%	12.87%	17.50%
2885	Siletz Rural Fire Protection District	18,63%	9.87%	14.64%	18.58%	10.00%	14.63%
2701	Sisters-Camp Sherman Rural Fire Protection District	29.30%	17.90%	22.67%	40.06%	27.19%	31.82%
2859	South Lane County Fire and Rescue	34.03%	22.07%	26.84%	35.45%	23.46%	28.09%
2845	Sunrise Water Authority	20.93%	17.94%	22.71%	20.34%	17.91%	22.54%
2643	Sweet Home Cemetery	22.16%	13,38%	18.15%	20.65%	11.88%	16.51%

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

		Net E	mployer Contribut 7/1/17 - 6/30/19			yer Contributio /19 - 6/30/21	n Rate
Emplo:	1 1723 0-	Tier 1/ Tier 2 Payroll	OPSRP General Service Payroll	OPSRP Police and Fire Payroll	Tior 1/ Tior 2 Ge Payroll	OPSRP oneral Service Payroll	OPSRP Police and Fire Payroll
	Independent Employers Special Districts	*****					
2722	Tillamook 9-1-1	10.24	4% 4.59%	9.36%	12.98%	7.42%	12.05%
2821	Tillamook County Soil And Water Conservation District	17.05	5% 11.93%	16.70%	19.85%	14.49%	19.12%
2783	Tillamook Fire District	17.61	1% 5.67%	10.44%	20.52%	7.62%	12.25%
2865	Tri-County Cooperative Weed Management Area	16.24	1% 7.48%	12.25%	18.98%	10.40%	15.03%
2610	Turner Fire District	19.24	4% 0.43%	3.50%	22.47%	5.84%	10.47%
2887	Umatilla County Fire District #1	٨	I/A N/A	N/A	30.73%	19.83%	24.51%
2874	Umatilla-Morrow Radio and Data District	12.49	9.89%	14.66%	13.70%	10.92%	15.55%
2536	Valley View Cemetery	7.27	7% 0.43%	0.43%	7.45%	0.00%	0.00%
2797	Vernonia Fire	10.24	4% 7.37%	12.14%	12.02%	8.98%	19.61%
2796	West Side Rural Fire Protection District	13.53	3% 4.77%	9.54%	10.27%	1.69%	6.32%
2725	West Valley Fire District	18.73	3% 4.18%	8.95%	21.86%	10.04%	14.67%
2714	Winchester Bay Sanitary District	18.68	3% 12.36%	17.13%	20.93%	13.27%	17.90%
2878	Yamhill Fire Protection District	18.63	3% 9.87%	14.64%	15.00%	11.11%	15 74%

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

	Net Employer 7/1/17		Net Employer Contribution Rate 7/1/19 - 6/30/21		
Employer Number Employer Name	Tier 1/ Tier 2 Genera	SRP OPSRP Il Service Police and ayroll Fire Payroll		OPSRP e Police and Fire Payroll	
Judiciary					
2099 State Judiciary	18.05%	N/A N/A	20.92% N/A	N/A	

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		Net Emplo 7/	Net Employer Contribution Rate 7/1/19 - 6/30/21				
Emplo Numbe	·	Tier 1/ Tier 2 Ge Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Go Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll
	School Districts						
4306	Amity School District	5.10%	0.43%	4.54%	8.29%	2.84%	7.47%
3003	Baker School District #5J	15.68%	10.35%	15.12%	20.04%	14.59%	19.22%
4035	Banks School District	22,27%	16.94%	21.71%	26.91%	21.46%	26.09%
4062	Beaverton School District	17.52%	12.19%	16.96%	22.86%	17.41%	22.04%
3291	Bend-La Pine Public Schools	17.99%	12.66%	17.43%	22.76%	17.31%	21.94%
3283	Brookings-Harbor School District #17C	10.58%	5.25%	10.02%	14,83%	9.38%	14.01%
4333	Canby School District	6.93%	1.60%	6.37%	11.46%	6.01%	10.64%
4334	Cascade School District #5	9.35%	4.02%	8,79%	14.33%	8.88%	13.51%
3859	Central School District #13J	12.47%	7.14%	11.91%	17.27%	11.82%	16.45%
4259	Clackamas Education Service District	15.09%	9.76%	14.53%	18.99%	13.54%	18.17%
3179	Clatsop County School District #1C	3.18%	0.43%	2.62%	6.11%	0.66%	5.29%
3242	Coos Bay School District #9	20.18%	14.85%	19.62%	24.86%	19.41%	24.04%
3039	Corvallis School District #509J	14,56%	9.23%	14.00%	18.77%	13.32%	17.95%
3502	Creswell School District #40	22.48%	17,15%	21.92%	26.82%	21.37%	26,00%
3274	Crook County School District	6.28%	0.95%	5.72%	9.57%	4.12%	8.75%
3843	David Douglas School District	23.65%	18.32%	23.09%	28.45%	23.00%	27.63%
4291	Dayton Public Schools	8.73%	3.40%	8.17%	12.93%	7.48%	12,11%
4237	Douglas Education Service District	22.18%	16.85%	21.62%	27.16%	21.71%	26.34%
3927	Echo School District	15.52%	10.19%	14.96%	21.42%	15.97%	20.60%
4323	Estacada School District #108	13.82%	8.49%	13.26%	18.48%	13.03%	17.66%
3473	Eugene School District 4J	21.57%	16.24%	21.01%	26.16%	20.71%	25.34%
3887	Falls City School District	6.59%	1.26%	6.03%	9.48%	4.03%	8.66%
3494	Fern Ridge School District	13.96%	8.63%	13.40%	18.14%	12.69%	17.32%
4313	Forest Grove School District	19,20%	13.87%	18.64%	24.20%	18.75%	23.38%
4034	Gaston Public Schools	11.28%	5.95%	10.72%	15.48%	10.03%	14.66%
4329	Gervais School District #1	5.99%	0.66%	5.43%	7.87%	2.42%	7.05%
3160	Gladstone School District #115	2.95%	0.43%	2.39%	7.82%	2.37%	7.00%
3316	Glide School District #12	15.72%	10.39%	15.16%	20.46%	15.01%	19.64%
4260	Greater Albany School District #8J	18.27%	12.94%	17.71%	23.14%	17.69%	22.32%
4332	Gresham-Barlow School District #10	13.89%	8.56%	13.33%	17.89%	12.44%	17.07%
4326	Harney County School District #3	0.50%	0.43%	0.43%	0.06%	0.00%	0.00%
4258	Hermiston School District #8R	17.12%	11.79%	16.56%	22.06%	16.61%	21.24%
4252	High Desert Education Service District	16.76%	11,43%	16.20%	22.04%	16.59%	21.22%
4341	Hillsboro School District #1J	16.88%	11,55%	16.32%	21.73%	16.28%	20.91%
3409	Hood River County School District	16.03%	10.70%	15.47%	20.03%	14.58%	19.21%
4223	InterMountain Education Service District	13.81%	8.48%	13.25%	19.06%	13.61%	18.24%
3729	Jefferson School District #14Cj	9.36%	4.03%	8.80%	14.27%	8.82%	13.45%
4315	John Day School District	14.18%	8.85%	13.62%	14.74%	9.29%	13.92%

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			loyer Contribut /1/17 - 6/30/19			yer Contributio /19 - 6/30/21	n Rate
Emplo Numbe	yer er Employer Name	Tier 1/ Tier 2 Ge Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ge Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll
* ***	School Districts						
3965	La Grande Public Schools	14.54%	9.21%	13,98%	19.90%	14.45%	19.08%
4268	Lake Oswego School District	13.02%	7.69%	12,46%	18.28%	12.83%	17.46%
4276	Lane County Education Service District	18.64%	13.31%	18,08%	23.54%	18.09%	22.72%
3579	Lincoln County School District	0.50%	0.43%	0.43%	0.06%	0.00%	0.00%
3447	Madras School District	18,79%	13.46%	18.23%	23.40%	17.95%	22.58%
4142	McMinnville Schools	18.33%	13,00%	17.77%	23.07%	17.62%	22.25%
4288	Medford School District #549C	22.35%	17.02%	21.79%	26.96%	21.51%	26.14%
4335	Milton-Freewater Unified School District #7	5.86%	0.53%	5.30%	9.80%	4.35%	8.98%
4331	Molalla River School District	0.50%	0.43%	0.43%	3.21%	0.00%	2.39%
4340	Monroe School District #1J	18.92%	13.59%	18.36%	21.95%	16.50%	21.13%
3809	Morrow County Schools	18.55%	13.22%	17.99%	23.63%	18.18%	22.81%
4238	Multnomah Education Service District	9.23%	3.90%	8.67%	14.56%	9.11%	13.74%
4336	Nestucca Valley School District #101	19.15%	13.82%	18.59%	22.76%	17.31%	21.94%
4135	Newberg School District #29Jt	11.69%	6.36%	11.13%	15.88%	10.43%	15.06%
3245	North Bend Public Schools	17.90%	12.57%	17.34%	22.32%	16.87%	21.50%
4321	North Clackamas School District #12	11.09%	5.76%	10.53%	16.75%	11.30%	15.93%
3730	North Marion School District #15	13,76%	8.43%	13.20%	17.72%	12.27%	16.90%
4342	North Santiam School District #29J	10.15%	4.82%	9.59%	13.57%	8.12%	12.75%
4381	North Wasco County School District #21	14.69%	9.36%	14.13%	18.17%	12.72%	17.35%
3684	Ontario School District #8C	17.98%	12.65%	17.42%	21.88%	16.43%	21.06%
3122	Oregon City School District #62	17.00%	11.67%	16.44%	21.05%	15.60%	20.23%
3931	Pendleton School District #16R	5.68%	0.43%	5.12%	8.71%	3.26%	7.89%
3043	Philomath School District #17J	15.32%	9.99%	14.76%	21.25%	15.80%	20.43%
3414	Phoenix-Talent School District	14.72%	9.39%	14.16%	18.97%	13.52%	18.15%
3958	Pilot Rock School District #2R	12.69%	7.36%	12.13%	16.97%	11.52%	16.15%
3818	Portland Public Schools	6.66%	1.33%	6.10%	8.81%	3.36%	7.99%
4320	Rainier School District #13	12.77%	7.44%	12.21%	15.50%	10.05%	14.68%
4311	Redmond School District #2J	18.52%	13.19%	17.96%	23.28%	17.83%	22.46%
4312	Reedsport School District	10.97%	5.64%	10.41%	18.09%	12.64%	17.27%
3824	Reynolds School District	13.20%	7.87%	12.64%	15.44%	9.99%	14.62%
3847	Riverdale School	16.05%	10.72%	15.49%	21.18%	15.73%	20.36%
3310	Roseburg Public Schools	12.47%	7.14%	11.91%	16.79%	11.34%	15.97%
3735	Salem-Keizer Public Schools	16.38%	11.05%	15.82%	20.96%	15.51%	20.14%
3665	Santiam Canyon School District	8.18%	2.85%	7.62%	13.33%	7.88%	12.51%
3000	School Districts	27.20%	21.87%	26.64%	32.03%	26.58%	31.21%
3187	Seaside Schools	16.64%	11.31%	16.08%	21.09%	15.64%	20.27%
4317	Sherwood School District #88J	22.47%	17.14%	21.91%	27.20%	21.75%	26.38%
4270	Silver Falls School District	17.08%	11.75%	16.52%	21.21%	15.76%	20.39%

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		Net E	Net Employer Contribution Rate 7/1/17 - 6/30/19			Net Employer Contribution Rate 7/1/19 - 6/30/21			
Emplo Numbe	,	Tier 1/ Tier 2 Payroll	OPSRP General Servic Payroll	OPSRP e Police and Fire Payroll	Tier 1/ Tier 2 Payroll	OPSRP 2 General Service Payroll	OPSRP Police and Fire Payroll		
	School Districts School								
3296	Sisters School District	8.60	3.33%	8.10%	12.89	% 7.44%	12.07%		
3537	Siuslaw School District #97J	14.16	8.83%	13.60%	17.12	11.67%	16.30%		
3506	South Lane School District	9.59	9% 4.26%	9.03%	12.41	% 6.96%	11.59%		
3319	South Umpqua School District	0.50	0.43%	0.43%	0.06	% 0.00%	0.00%		
3487	Springfield School District #19	16.60	0% 11.27%	16.04%	20.71	% 15.26%	19.89%		
4279	St Helens School District #502	5.6	1% 0,43%	5.05%	9.07	% 3.62%	8.25%		
3942	Stanfield School District	8.17	7% 2.84%	7.61%	14.08	% 8.63%	13.26%		
3353	Sutherlin School District #130	7.00	3% 1. 73 %	6.50%	11.17	% 5.72%	10.35%		
3618	Sweet Home School District #55	5.89	9% 0.56%	5.33%	8.33	% 2.88%	7.51%		
4338	Three Rivers U J School District	16.37	7% 11.04%	15.81%	20.80	% 15.35%	19.98%		
4316	Tigard-Tualatin School District #23J	22.69	9% 17.36%	22.13%	27.59	% 22.14%	26.77%		
3902	Tillamook Public Schools	5.55	5% 0,43%	4.99%	8.49	% 3.04%	7.67%		
3928	Umatilla School District #6R	20.20	0% 14.87%	19.64%	24.08	18.63%	23.26%		
3966	Union County School District	12.89	9% 7.56%	12.33%	17.16	% 11.71%	16.34%		
3195	Warrenton-Hammond School District	18.82	2% 13.49%	18.26%	24.49	% 19.04%	23.67%		
3075	West Linn School District	18.56	6% 13.23%	18.00%	24.25	18.80%	23.43%		
4254	Willamette Education Service District	7.94	1% 2.61%	7,38%	10.86	% 5.41%	10.04%		
4314	Willamina School District #30J	22.70)% 17.37%	22.14%	27.35	% 21.90%	26.53%		
3349	Winston-Dillard Schools	0.50	0.43%	0.43%	0.06	% 0.00%	0.00%		
4166	Yamhill-Carlton School District #1	1.56	6% 0.43%	1.00%	0.11	% 0.00%	0.00%		

Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

			loyer Contribut 7/1/17 - 6/30/19		_ ' '	ver Contribution /19 - 6/30/21	n Rate
Emplo Numb	yer er Employer Name	Tier 1/ Tier 2 Go Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ge Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll
	SLGRP (Default Tier 1/Tier 2 Rates) CC	*********		ereseren ere			
2901	Blue Mountain Community College	14.75%	8.17%	12.94%	18.16%	12.07%	16.70%
2999	Central Oregon Community College	19.09%	12.51%	17.28%	22.54%	16.45%	21.08%
2919	Chemeketa Community College	12.88%	6.30%	11.07%	15.75%	9.66%	14.29%
2908	Clackamas Community College	14.49%	7.91%	12.68%	18.15%	12.06%	16.69%
2900	Clatsop Community College	12.40%	5.82%	10.59%	15.17%	9.08%	13.71%
2996	Columbia Gorge Community College	16.72%	10.14%	14.91%	19.42%	13,33%	17.96%
2906	Klamath Community College	23.40%	16.82%	21.59%	27.46%	21,37%	26.00%
2904	Lane Community College	11.79%	5.21%	9.98%	12.72%	6,63%	11.26%
2910	Linn-Benton Community College	13,81%	7.23%	12.00%	17.23%	11.14%	15.77%
2905	Mt Hood Community College	8.15%	1.57%	6.34%	11.81%	5.72%	10.35%
2995	Oregon Coast Community College	13.25%	6.67%	11.44%	18.44%	12.35%	16.98%
2918	Portland Community College	14.99%	8.41%	13.18%	17.78%	11.69%	16.32%
2922	Rogue Community College	15.24%	8.66%	13.43%	17.97%	11.88%	16.51%
2998	Southwestern Community College	12.78%	6.20%	10.97%	15.73%	9.64%	14.27%
2997	Tillamook Bay Community College	15.77%	9.19%	13.96%	20.73%	14.64%	19.27%
2902	Treasure Valley Community College	12.00%	5.42%	10.19%	11.87%	5.78%	10.41%
2903	Umpqua Community College	15.55%	8.97%	13.74%	17.15%	11.06%	15.69%
	City						
2258	City of Adair Village	22.52%	14.69%	19.46%	26.57%	19.08%	23.71%
2103	City of Albany	21.87%	12.79%	17.56%	26.51%	17.27%	21.90%
2235	City of Amity	8.33%	4.02%	8.79%	14.97%	7.48%	12.11%
2104	City of Ashland	23.08%	14.49%	19.26%	27.51%	19.02%	23.65%
2105	City of Astoria	24.66%	15.79%	20.56%	28.91%	20.55%	25.18%
2234	City of Aumsville	17.02%	8.95%	13.72%	21.77%	14.38%	19.01%
2272	City of Aurora	8.14%	0.43%	3.31%	10.35%	2.86%	7.49%
2159	City of Baker City	22.77%	13.63%	18.40%	27.21%	18.11%	22.74%
2150	City of Bandon	20.65%	13.74%	18.51%	24.76%	18.23%	22.86%
2231	City of Banks	9.57%	5.26%	10.03%	14.08%	9.78%	14.41%
2241	City of Bay City	14.52%	10.21%	14.98%	19.33%	15.03%	19.66%
2178	City of Boardman	20.43%	13.54%	18.31%	26.05%	17.94%	22.57%
2216	City of Brookings	21.78%	13.21%	17.98%	26.19%	17.57%	22.20%
2204	City of Burns	17.18%	8.80%	13.57%	22.00%	14.27%	18.90%
2109	City of Canby	18.89%	9.77%	14.54%	22.37%	13.60%	18.23%
2223	City of Cannon Beach	19.26%	11,73%	16,50%	23.15%	16.38%	21.01%
2198	City of Carlton	10.34%	4.26%	9.03%	15.24%	10.94%	15.57%
2182	City of Cascade Locks	31.17%	21.57%	26.34%	35.28%	26.44%	31.07%
2194	City of Cave Junction	20.53%	12.85%	17.62%	23.59%	17.25%	21.88%
2181	City of Central Point	20.60%	13.01%	17.78%	24.86%	17.54%	22.17%

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

			oyer Contribut 1/17 - 6/30/19			er Contributio	n Rate
Emplo Numb	•	Ticr 1/ Ticr 2 Ger Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ger Payroll	OPSRP leral Service Payroll	OPSRP Police and Fire Payroll
	SLGRP (Default Tier 1/Tier 2 Rates) City						
2201	City of Coburg	12.50%	6.41%	11.18%	16.49%	9.16%	13.79%
2271	City of Columbia City	23.55%	13.95%	18.72%	27.81%	18.47%	23.10%
2177	City of Condon	31.24%	26.68%	31.45%	36.56%	32,26%	36.89%
2110	City of Coquille	23.35%	15.14%	19.91%	27.95%	19.77%	24.40%
2155	City of Corvallis	16.91%	7.93%	12.70%	20.61%	11.81%	16.44%
2236	City of Creswell	18.39%	13.25%	18,02%	23.50%	18.48%	23.11%
2202	City of Dallas	22.03%	13.74%	18.51%	26.60%	18.24%	22.87%
2252	City of Dayton	14.18%	6.90%	11.67%	18.16%	11.33%	15.96%
2294	City of Depoe Bay	20.65%	13.95%	18.72%	24.32%	18,43%	23.06%
2131	City of Drain	20.48%	14.02%	18.79%	27.36%	18.53%	23.16%
2245	City of Dundee	20.39%	12.68%	17.45%	24.73%	17.18%	21.81%
2299	City of Dunes City	N/A	N/A	N/A	37.65%	30.16%	34.79%
2269	City of Durham	19.02%	11.19%	15.96%	24.49%	17.00%	21.63%
2225	City of Echo	29.22%	20.17%	24.94%	32.84%	24.50%	29.13%
2205	City of Elgin	0.50%	0.43%	0.43%	0.06%	0.00%	0.00%
2305	City of Elkton	18.40%	14.09%	18.86%	22.91%	18.61%	23.24%
2180	City of Enterprise	22.34%	15.68%	20.45%	26.44%	20.15%	24.78%
2179	City of Estacada	22.26%	14.87%	19.64%	25.98%	19.17%	23.80%
2208	City of Fairview	20.55%	12.23%	17.00%	23.20%	15.74%	20.37%
2224	City of Falls City	17.05%	10.19%	14.96%	21.88%	15.01%	19.64%
2291	City of Florence	14.98%	5.93%	10.70%	18.85%	10.14%	14.77%
2220	City of Garibaldi	23.08%	17.00%	21.77%	27.90%	21.49%	26.12%
2242	City of Gaston	0.50%	0.43%	0.43%	0.06%	0.00%	0.00%
2304	City of Gladstone	19.19%	10.00%	14.77%	25.38%	15.92%	20.55%
2274	City of Gold Hill	5.96%	1,65%	6.42%	0.06%	0.00%	0.00%
2113	City of Grants Pass	23.81%	14.46%	19.23%	28.25%	18,95%	23.58%
2284	City of Halsey	12.91%	8.60%	13.37%	17.37%	13.07%	17.70%
2296	City of Happy Valley	20.07%	14.02%	18.79%	24.29%	18.53%	23.16%
2268	City of Harrisburg	18.56%	13.11%	17.88%	23.02%	17.66%	22.29%
2193	City of Heppner	1.37%	0.43%	0.43%	4.67%	0.00%	1.81%
2160	City of Hermiston	22.23%	14.42%	19.19%	26.81%	18.84%	23.47%
2226	City of Hines	17.01%	12.70%	17.47%	24.98%	17.49%	22.12%
2138	City of Hood River	23.21%	12.98%	17.75%	27.86%	17.56%	22.19%
2196	City of Hubbard	25.85%	15.58%	20,35%	28.71%	19.97%	24.60%
2191	City of Huntington	50.59%	42.76%	47.53%	63.86%	56.37%	61.00%
2306	City of Imbler	N/A	N/A	N/A	26.21%	18.72%	23.35%
2267	City of Independence	21,10%	11,43%	16.20%	24.83%	16.15%	20.78%
2266	City of Irrigon	18.41%	12.59%	17.36%	22.76%	17.12%	21.75%
						10.20	

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

			oyer Contributi /1/17 - 6/30/19)	Net Employer Contribution Rate 7/1/19 - 6/30/21		
Emplo Numb	iyer er Employer Name	Tier 1/ Tier 2 Ge Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ger Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll
	SLGRP (Default Tier 1/Tier 2 Rate	es)					
2211	City of Jefferson	0.50%	0.43%	0.43%	0.06%	0.00%	0.00%
2229	City of John Day	13.20%	5.31%	10.08%	17.02%	9.09%	13.72%
2256	City of Jordan Valley	0.50%	0.43%	0.43%	0.06%	0.00%	0.00%
2199	City of Junction City	21.16%	13.34%	18.11%	25.08%	17.81%	22.44%
2287	City of King City	22,29%	11.29%	16.06%	28.42%	16.03%	20.66%
2148	City of Klamath Falls	16.09%	7.09%	11.86%	20.54%	11.41%	16.04%
2263	City of La Grande	21.11%	9.00%	13.77%	25.50%	13.01%	17.64%
2233	City of Lafayette	17.34%	11.47%	16.24%	20.73%	14.64%	19.27%
2120	City of Lake Oswego	24,31%	14.69%	19.46%	28.66%	19.12%	23.75%
2244	City of Lakeside	10.11%	5.80%	10.57%	8.85%	4.55%	9.18%
2140	City of Lebanon	19.24%	9.95%	14.72%	23.31%	14.42%	19.05%
2298	City of Lincoln City	17.89%	9.33%	14.10%	21.66%	13.43%	18.06%
2293	City of Lowell	19.33%	11.50%	16.27%	24.73%	17.24%	21.87%
2270	City of Lyons	22.56%	12.96%	17.73%	26.24%	17.41%	22.04%
2170	City of Madras	22.29%	12.33%	17.10%	27.39%	16.93%	21.56%
2247	City of Malin	17.37%	10.46%	15.23%	21.38%	14.91%	19.54%
2281	City of Manzanita	23.40%	13.01%	17.78%	29.09%	17.38%	22.01%
2117	City of McMinnville	25.98%	17.01%	21.78%	28.39%	18.53%	23.16%
2102	City of Medford	18.49%	8.94%	13.71%	22.52%	12.80%	17.43%
2207	City of Mill City	18.51%	14.20%	18.97%	23.04%	18.74%	23.37%
2286	City of Millersburg	21.48%	14.19%	18.96%	23.09%	18.79%	23.42%
2158	City of Milton-Freewater	23.83%	15.58%	20.35%	28.23%	20.30%	24.93%
2163	City of Milwaukie	19.14%	9.72%	14.49%	23.45%	13.99%	18.62%
2157	City of Monmouth	19.09%	10.81%	15.58%	22.54%	14.77%	19.40%
2209	City of Monroe	6.31%	0.43%	3.25%	13.89%	6.40%	11.03%
2301	City of Moro	15.97%	6.37%	11.14%	15.11%	7.62%	12.25%
2302	City of Mt. Vernon	18.46%	8.86%	13.63%	20.10%	11.27%	15.90%
2197	City of Myrtle Creek	17.78%	9.87%	14.64%	20.16%	13.96%	18.59%
2183	City of Myrtle Point	16.11%	7.19%	11.96%	18.60%	9.91%	14.54%
2777	City of Newberg	20.32%	10.02%	14.79%	21.99%	12.10%	16.73%
2276	City of Newport	19.43%	7.48%	12.25%	25.49%	13.16%	17.79%
2292	City of North Bend	20.57%	11.16%	15.93%	25.74%	15.95%	20.58%
2192	City of North Plains	17.85%	11.59%	16.36%	20.49%	16.19%	20.82%
2308	City of North Powder	16.78%	12.47%	17.24%	21.67%	17.37%	22.00%
2166	City of Nyssa	23.42%	13.52%	18.29%	27.15%	17.74%	22.37%
2143	City of Oakland	26.17%	21.86%	26.63%	33.17%	28.87%	33.50%
2168	City of Oakridge	29.63%	19.52%	24.29%	34.57%	23.55%	28.18%
	,			15.44%	22.76%	15.11%	19.74%
2119	City of Oregon City	18.18%	10.67%	15.44%	22.76%	15.11%	19.7

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			oyer Contribut 11/17 - 6/30/19		Net Employer Contribution Rate 7/1/19 - 6/30/21			
Emplo Numbe	yer er Employer Name	Tier 1/ Tier 2 Ge Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 G Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	
•••	SLGRP (Default Tier 1/Tier 2 Rates	s)						
2154	City of Pendleton	19.88%	10.09%	14.86%	24.07%	14.25%	18.88%	
2187	City of Philomath	19.95%	11.06%	15.83%	24.49%	15.85%	20.48%	
2249	City of Phoenix	12.70%	5.23%	10.00%	15.57%	8.80%	13.43%	
2161	City of Pilot Rock	26.04%	18.26%	23.03%	30.69%	23.81%	28.44%	
2184	City of Port Orford	21.01%	13.17%	17.94%	26.10%	17.71%	22.34%	
2121	City of Portland	17.62%	10.69%	15.46%	21.86%	15.53%	20.16%	
2122	City of Redmond	18.46%	10,38%	15.15%	23.49%	15.42%	20.05%	
2139	City of Reedsport	9.71%	1.78%	6.55%	14.44%	6.74%	11.37%	
2260	City of Riddle	20.11%	11.96%	16.73%	24.25%	16.67%	21.30%	
2203	City of Rockaway Beach	17.32%	11.98%	16.75%	23.41%	16.92%	21.55%	
2251	City of Rogue River	26.09%	17.97%	22.74%	31.18%	22.36%	26.99%	
2100	City of Roseburg	23.99%	14.02%	18.79%	28.11%	18.53%	23.16%	
2172	City of Sandy	21.86%	13.28%	18.05%	26.40%	17.87%	22.50%	
2176	City of Scappoose	22,43%	14.32%	19.09%	26.28%	18.87%	23.50%	
2254	City of Shady Cove	7.22%	0.43%	4.16%	10.00%	2.51%	7.14%	
2142	City of Sherwood	21.76%	13.77%	18.54%	26.61%	18.28%	22.91%	
2273	City of Silverton	20.41%	11.69%	16.46%	24.84%	16.02%	20.65%	
2221	City of Sisters	14.28%	9.97%	14.74%	18.80%	14.50%	19.13%	
2278	City of Springfield	16.85%	8.31%	13.08%	21.65%	12.67%	17.30%	
2123	City of St Helens	25.72%	18.01%	22.78%	29.62%	22.22%	26.85%	
2757	City of Stayton	24.07%	13.07%	17.84%	29.33%	17.62%	22.25%	
2217	City of Sutherlin	13.42%	4.92%	9.69%	18.29%	10.88%	15.51%	
2188	City of Talent	19.25%	9.88%	14.65%	23.60%	14.35%	18.98%	
2295	City of Tigard	20,51%	8.62%	13.39%	25.25%	12.99%	17.62%	
2128	City of Tillamook	20.08%	12.27%	17.04%	25.06%	16.46%	21.09%	
2275	City of Toledo	13.74%	4.49%	9.26%	15.46%	6.44%	11.07%	
2237	City of Troutdale	11.11%	4.39%	9.16%	14.69%	8.63%	13.26%	
2288	City of Tualatin	24,29%	15.52%	20.29%	28.84%	19.98%	24.61%	
2228	City of Turner	22.17%	14.99%	19.76%	25.93%	19.67%	24.30%	
2175	City of Umatilla	13.42%	5.61%	10.38%	19.07%	11.02%	15.65%	
2145	City of Vale	26.40%	19.60%	24.37%	31,75%	25.64%	30.27%	
2285	City of Veneta	19.27%	11.46%	16.23%	23.29%	16.02%	20.65%	
2125	City of Vernonia	15.78%	7.98%	12.75%	21.70%	12.87%	17.50%	
2200	City of Wallowa	13.66%	8.19%	12.96%	18.29%	12.97%	17.60%	
2238	City of Warrenton	22.49%	13.42%	18.19%	26.80%	17.62%	22.25%	
2126	City of West Linn	20.48%	11.68%	16.45%	23.39%	15.80%	20,43%	
2265	City of Westfir	13.67%	5.84%	10.61%	18.72%	11.23%	15.86%	
2206	City of Weston	9.68%	5.37%	10,14%	14.96%	10.66%	15.29%	

Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

Employer Number Employer Name			loyer Contribut 7/1/17 - 6/30/19	Net Employer Contribution Rate 7/1/19 - 6/30/21			
		Tier 1/ Tier 2 G Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ge Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll
	SLGRP (Default Tier 1/Tier 2 Rates) City						
2147	City of Wheeler	23.58%	15,75%	20.52%	27.70%	20.21%	24.84%
2240	City of Wilsonville	20.73%	13,46%	18.23%	24.37%	17.94%	22.57%
2280	City of Winston	14.65%	4.43%	9.20%	17.80%	8.03%	12.66%
2185	City of Wood Village	20.04%	12,20%	16.97%	20.02%	15.72%	20.35%
2303	City of Woodburn	20.65%	11.98%	16.75%	24.19%	16.23%	20.86%
2300	City of Yachats	17.48%	9.93%	14.70%	20.94%	12.11%	16.74%
2214	City of Yamhill	17.71%	9.90%	14.67%	22.90%	14.88%	19.51%
2307	City of Yoncalla	17.94%	13.63%	18.40%	22.45%	18.15%	22.78%
2255	Town of Canyon City	24.20%	16.37%	21.14%	28.19%	20.70%	25.33%
2212	Town of Lakeview	13.22%	3.78%	8.55%	15.17%	6.50%	11.13%
	County					المرقصية	
2021	Baker County	19,00%	11.24%	16.01%	23.23%	15.49%	20.12%
2040	Benton County	16,37%	9.00%	13.77%	20.92%	13,56%	18.19%
2036	Clatsop County	16.28%	7.59%	12.36%	20.68%	12.10%	16.73%
2017	Columbia County	15.36%	7.19%	11.96%	20.74%	12.75%	17.38%
2018	Coos County	25.23%	16.67%	21.44%	29.34%	21.10%	25.73%
2044	Crook County	16.83%	5.02%	9.79%	25.74%	13.14%	17.77%
2027	Deschutes County	17.96%	9.68%	14.45%	22.27%	14.26%	18.89%
2022	Gilliam County	20.71%	13.22%	17.99%	24.78%	17.66%	22.29%
2012	Grant County	5.55%	0.43%	2.12%	8.47%	0.72%	5.35%
2004	Harney County	19.65%	11.89%	16.66%	23.86%	16.31%	20.94%
2035	Hood River County	11,08%	3.51%	8.28%	14.90%	7.71%	12.34%
2005	Jackson County	21.01%	12.96%	17.73%	25.40%	17.29%	21.92%
2042	Josephine County	23.54%	16.04%	20.81%	28.58%	20.85%	25.48%
2007	Klamath County	12.24%	0.54%	5.31%	15.92%	3.53%	8.16%
2000	Lake County	19.90%	11.61%	16.38%	24.06%	15.75%	20.38%
2043	Lincoln County	16.59%	4.23%	9.00%	21.39%	8.76%	13.39%
2009	Marion County	17.09%	8.76%	13.53%	21.18%	13.01%	17.64%
2038	Multnomah County	19.00%	10.74%	15.51%	23.25%	15.23%	19.86%
2016	Sherman County	23.22%	15,68%	20.45%	27.16%	20.24%	24.87%
2013	Umatilla County	15.94%	7.61%	12.38%	19.84%	11.46%	16.09%
2020	Wasco County	19.80%	11.52%	16.29%	24.10%	16.27%	20.90%
2011	Washington County	22.36%	14.05%	18.82%	26.73%	18.56%	23.19%
	Special Districts					4.75	
2742	Amity Fire District	19.62%	6.54%	11,31%	25.74%	12.23%	16,86%
2631	Arch Cape Water-Sanitary District	13.83%	9.52%	14.29%	18.14%	13.84%	18.47%
2602	Aumsville Rural Fire Protection District	23.12%	9.70%	14.47%	14.72%	10.42%	15.05%
2804	Aurora Rural Fire Protection District	16.34%	5.34%	10.11%	14.48%	2.77%	7.40%

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-			oyer Contributi 1/17 - 6/30/19		Net Employer Contribution Rate 7/1/19 - 6/30/21			
Emplo Numb	iyer er Employer Name	Tier 1/ Tier 2 Ger Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Ger Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	
	SLGRP (Default Tier 1/Tier 2 Rates) Special Districts							
2728	Baker County Library District	21,12%	13.96%	18.73%	26.00%	18.28%	22.91%	
2601	Baker Valley Irrigation District	0.50%	0.43%	0.43%	0.06%	0,00%	0.00%	
2749	Black Butte Ranch Police	17.61%	6.61%	11.38%	22.67%	10.96%	15.59%	
2595	Canby Fire District	24.00%	12.90%	17,67%	29.54%	17.76%	22.39%	
2731	Canby Utility Board	21.86%	14.18%	18.95%	25.60%	18.70%	23.33%	
2840	Cannon Beach Rural Fire Protection District	24.97%	13.97%	18.74%	31.86%	18,48%	23.11%	
2820	Central Oregon Coast Fire & Rescue District	16.42%	8.59%	13.36%	0.06%	0.00%	0.00%	
2569	Central Oregon Intergovernmental Council	10.78%	4.97%	9.74%	11.92%	6.38%	11.01%	
2563	Central Oregon Irrigation District	23.61%	16.75%	21.52%	27.21%	21.14%	25.77%	
2567	Charleston Rural Fire Protection District	22.69%	9.99%	14.76%	13.21%	0.00%	3.92%	
2699	Chetco Library Board	22.57%	13.57%	18.34%	26.88%	18.05%	22.68%	
2745	Clackamas County Fire District	23.83%	12.01%	16.78%	28.53%	16.37%	21,00%	
2761	Clackamas River Water	22.87%	17.17%	21.94%	26.71%	21.38%	26.01%	
2538	Clackamas Vector Control	27.34%	19.51%	24.28%	29.19%	21.70%	26.33%	
2707	Clatskanie Library	22.72%	14.51%	19.28%	26.43%	18.95%	23.58%	
2526	Clatskanie PUD	26.29%	19.73%	24.50%	30.41%	23.87%	28.50%	
2588	Clatskanie Rural Fire Protection District	22.81%	10.29%	15.06%	29.08%	16,01%	20.64%	
2617	Clean Water Services	16.79%	9.33%	14.10%	20.40%	13.67%	18.30%	
2681	Cloverdale Rural Fire Protection District	30.74%	17.32%	22.09%	35.46%	21.54%	26.17%	
2801	Coburg Rural Fire Protection District	20.24%	9.25%	14.02%	26.20%	14.53%	19.16%	
2649	Colton Fire Department	23.23%	9.81%	14.58%	19.97%	6.05%	10.68%	
2671	Columbia 911 Communications District	19.22%	13.13%	17.90%	22.64%	17.51%	22.14%	
2687	Columbia Drainage Vector Control District	31.78%	27.47%	32.24%	35.70%	31.40%	36.03%	
2528	Columbia River Fire & Rescue	19.06%	7.35%	12.12%	24.33%	12.24%	16.87%	
2612	Community Services Consortium	18.36%	12.26%	17.03%	22.55%	16.76%	21.39%	
2860	Coos County Airport District	14.55%	10.24%	15.01%	18.91%	14.61%	19.24%	
2603	Corbett Water District	21.85%	14.02%	18.79%	22.83%	18.53%	23.16%	
2545	Council of Governments	20.58%	14.01%	18.78%	24.61%	18.52%	23.15%	
2834	Crescent Rural Fire Protection District	20.87%	13.04%	17.81%	24.86%	17.37%	22.00%	
2844	Crook County Rural Fire Protection District #1	23.60%	13.79%	18.56%	28.59%	18.34%	22.97%	
2647	Crooked River Ranch Rural Fire Protection District	20.09%	12.26%	17.03%	24.94%	17.45%	22.08%	
2571	Crystal Springs Water District	18.26%	13.95%	18.72%	23.31%	19.01%	23.64%	
2718	Curry Library	2.98%	0.43%	3.44%	7.80%	3.50%	8.13%	
2576	Depoe Bay Rural Fire Protection District	26.59%	13.17%	17.94%	32.10%	18.18%	22.81%	
2642	Dexter Rural Fire Protection District	17.31%	9.48%	14.25%	21.12%	13.63%	18.26%	
2851	East Umatilla County Rural Fire Protection District	21.18%	10.18%	14.95%	24.61%	12.28%	16.91%	
2784	Eisenschmidt Pool	16.23%	11,92%	16.69%	20.57%	16.27%	20.90%	
2557	Estacada Fire Department	12.55%	0.43%	3.90%	21.41%	7.49%	12.12%	
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•		Net E	mployer Contribu 7/1/17 - 6/30/1		Net Employer Contribution Rate 7/1/19 - 6/30/21			
Employer Number Employer Name		Tier 1/ Tier 2 Payroll	OPSRP General Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Go Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	
· ·	SLGRP (Default Tier 1/Tier 2 Rates) Special Districts							
2132	Eugene Water & Electric Board	27.51	% 21.33%	26.10%	30.50%	24.94%	29.57%	
2798	Fairview Water District	20.91	% 11.31%	16.08%	23.01%	15.52%	20.15%	
2789	Farmers Irrigation District	8.15	% 0.43%	4.88%	14.48%	7.03%	11.66%	
2824	Glide Fire Department	25.09	% 11.67%	16.44%	31.41%	17.49%	22.12%	
2573	Goshen Fire District	44.00	% 36,17%	40.94%	42.08%	34.59%	39.22%	
2511	Grants Pass Irrigation District	24.62	% 15.02%	19.79%	28.31%	19.48%	24.11%	
2765	Green Sanitary	19.45	% 12.64%	17.41%	23.47%	16.97%	21.60%	
2855	Harney Hospital	18.08	% 11.88%	16.65%	21.79%	16.73%	21.36%	
2819	Harrisburg Fire-Rescue	24.20	% 13.20%	17.97%	29.48%	17.77%	22.40%	
2838	High Desert Parks & Recreation District	22.27	% 14.44%	19,21%	26.40%	18.91%	23.54%	
2519	Home Forward	17.01	% 10.94%	15.71%	20.69%	14.96%	19.59%	
2607	Hoodland Fire District #74	24.25	% 12.26%	17.03%	29.22%	17.18%	21.81%	
2510	Horsefly Irrigation District	30.54	% 22.71%	27.48%	35.56%	28.07%	32.70%	
2773	Housing Authority of Jackson County	20.98	% 15.69%	20.46%	25.10%	20.17%	24.80%	
2886	Idanha-Detroit Rural Fire Protection District	N	/A N/A	N/A	27.70%	20.21%	24.84%	
2564	Illinois Valley Fire District	17.44	% 6.44%	11.21%	22.54%	10.83%	15.46%	
2651	Imbler Rural Fire Protection District	27.87	% 14.45%	19.22%	33.06%	19.14%	23.77%	
2715	Jackson County Fire District #3	19.91	% 8.34%	13.11%	24.93%	12.62%	17.25%	
2620	Jackson County Fire District #4	29,17	% 15.75%	20.52%	34.13%	20.21%	24.84%	
2541	Jackson County Vector Control District	19.92	% 12.09%	16.86%	23.64%	16.15%	20.78%	
2712	Jefferson County EMS	18.71	% 14.40%	19.17%	23.09%	18.79%	23.42%	
2846	Jefferson County Library District	19.97	% 15.06%	19.83%	24.38%	19.60%	24.23%	
2561	Jefferson Rural Fire Protection District	16.47	% 4.83%	9.60%	19.39%	8.80%	13.43%	
2763	Junction City Fire Department	19.76	% 11.19%	15.96%	26.42%	17.46%	22.09%	
2559	Keizer Fire Department	22.48	% 10.82%	15.59%	27.63%	15.96%	20.59%	
2710	Klamath County Emergency Communications District	22.19	% 15.80%	20.57%	26.41%	20.54%	25.17%	
2721	Klamath Housing Authority	14,71	% 10.40%	15.17%	19.65%	15.35%	19.98%	
2624	Klamath Vector Control	26.19	% 18.36%	23.13%	30.50%	23.01%	27.64%	
2579	La Pine Rural Fire Protection District	21.45	% 10,15%	14.92%	27.36%	15.50%	20.13%	
2768	Lake County Library District	23.65	% 14.77%	19.54%	27.11%	19.34%	23.97%	
2522	Lane Council of Governments	21.46	% 14.11%	18.88%	25.48%	18.77%	23.40%	
2883	Lane Fire Authority	25.45	% 13.38%	18.15%	30.71%	18.27%	22.90%	
2849	Lebanon Aquatic District	20.88	% 14.16%	18.93%	26.20%	19.02%	23.65%	
2705	Lebanon Fire District	25.04	% 12.16%	16.93%	29.96%	16.67%	21.30%	
2753	Linn-Benton Housing Authority	13,06	% 7.40%	12.17%	15.44%	10.11%	14.74%	
2572	Local Government Personnel Institute	19.07	% 14.76%	19.53%	26.98%	19.49%	24.12%	
2700	Lowell Rural Fire Protection District	N	'A N/A	N/A	12.28%	4.79%	9.42%	
2823	Lyons Fire District	23.08	% 15.32%	20.09%	31.68%	24.19%	28.82%	

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

Employ Numbe	er				Net Employer Contribution Rate 7/1/19 - 6/30/21			
	Employer Name	Tier 1/ Tier 2 Payroll	OPSRP General Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 G	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	
2000	SLGRP (Default Tier 1/Tier 2 Rates) Special Districts							
2580	Marion County Fire District #1	28.90	6% 17.41%	22.18%	33.99%	21.88%	26.51%	
2598	Marion County Housing Authority	0.50	0% 0.43%	0.43%	0.06%	0.00%	0.00%	
2628	McKenzie Fire And Rescue	18.79	9% 7.79%	12,56%	26.19%	14.48%	19.11%	
2135	McMinnville Water & Light Department	25.98	8% 17.01%	21.78%	24.27%	18.53%	23.16%	
2592	Medford Irrigation District	21.29	9% 12.67%	17.44%	22.29%	15.52%	20.15%	
2594	Metro	16.30	0% 9.71%	14.48%	20.25%	14.15%	18.78%	
2663	Metropolitan Area Communications Commission	22.3	5% 12.75%	17.52%	25.68%	16.85%	21.48%	
2811	Mid-Columbia Center For Living	20.20	0% 14.20%	18.97%	24.31%	18.68%	23.31%	
2657	Mid-Willamette Valley Senior Service Agency	17.8	8% 11.51%	16.28%	22.59%	16.74%	21.37%	
2853	Mill City Rural Fire Protection District	16.13	3% 5.13%	9.90%	20.74%	9.03%	13.66%	
2752	Mist-Birkenfeld Rural Fire Protection District	8.99	9% 0.53%	5.30%	20.92%	9.21%	13.84%	
2758	Mohawk Valley Rural Fire District	12.19	9% 4.36%	9.13%	18.38%	10.89%	15.52%	
2568	Molalla Rural Fire Protection District #73	29.3	3% 17.91%	22.68%	34.01%	21.89%	26.52%	
2555	Monroe Fire Department	17.73	3% 6.73%	11.50%	26.00%	14.29%	18.92%	
2873	Mosier Fire District	9.1	7% 1.34%	6.11%	20.90%	9.19%	13.82%	
2778	Mulino Water District #23	18,5	2% 14.21%	18.98%	23.03%	18.73%	23.36%	
2508	Multnomah Drainage	21.00	6% 15.79%	20.56%	24.90%	19.79%	24.42%	
2869	Nehalem Bay Fire & Rescue	29.1	5% 15.75%	20.52%	34.13%	20.21%	24.84%	
2858	Nesika Beach-Ophir Water District	20.7	1% 12.41%	17.18%	20.72%	16.42%	21.05%	
2716	Neskowin Water District	21.8	1% 13.98%	18.75%	25.99%	18.50%	23.13%	
2674	Nestucca Rural Fire District	17.4	6% 6.44%	11.21%	23.25%	11.53%	16.16%	
2818	Netarts Water District	16.3	1% 12.00%	16.77%	20.24%	15.94%	20.57%	
2830	Netarts-Oceanside Rural Fire Protection District	24.4	5% 13.45%	18.22%	29.74%	18.03%	22.66%	
2604	Netarts-Oceanside Sanitary District	10.99	9% 6,68%	11.45%	15.23%	10.93%	15.56%	
2837	NORCOM	17.18	8% 10.70%	15.47%	21.61%	15.56%	20.19%	
2781	North Bend Coos-Curry Housing Authority	57.3	5% 47.75%	52.52%	55.77%	48.28%	52.91%	
2884	North Central Public Health District	24.5	7% 15.75%	20.52%	28.29%	20.21%	24.84%	
2638	North Douglas County Fire and EMS	12.92	2% 1.59%	6.36%	26.68%	14.97%	19.60%	
2793	North Lincoln Fire & Rescue District #1	23.94	4% 12,15%	16.92%	29.11%	17.40%	22,03%	
2839	North Morrow Vector Control District	18.40	6% 14.15%	18.92%	22.95%	18.65%	23.28%	
2792	North Wasco County Parks And Recreation District	21.10	0% 14.02%	18.79%	27.36%	18.53%	23.16%	
2825	Northern Oregon Corrections	14.5	7% 6.44%	11.21%	17.65%	9.77%	14.40%	
2888	Oak Lodge Water Services District	١	N/A N/A	N/A	23.22%	17.65%	22.28%	
2852	Ochoco Irrigation District	13.23	3% 8.92%	13,69%	17.41%	13.11%	17.74%	
2816	Odell Sanitary District	19.2	7% 14.96%	19.73%	23.75%	19.45%	24.08%	
2880	Oregon Health & Science University	15.48	8% 8.29%	13.06%	20.02%	13.35%	17.98%	
2531	Oregon School Boards Association	23.50	3% 15.85%	20.62%	28.02%	20.31%	24.94%	
2774	Oregon Trail Library District	20.7		17.71%	22.17%	17.88%	22.51%	

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

			oyer Contribut /1/17 - 6/30/19		Net Employer Contribution Rate 7/1/19 - 6/30/21			
Employer Number Employer Name		Tier 1/ Tier 2 Ge Payroll	OPSRP neral Service Payroll	OPSRP Police and Fire Payroll	Tier 1/ Tier 2 Go Payroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll	
	SLGRP (Default Tier 1/Tier 2 Rates) Special Districts							
2684	Parkdale Fire District	27.28%	16.28%	21,05%	32.40%	20.69%	25.32%	
2694	Philomath Fire Department	21.20%	10.20%	14.97%	29.08%	17.37%	22.00%	
2650	Pleasant Hill Fire Department	19.34%	11.51%	16,28%	23.77%	16.28%	20.91%	
2513	Port of Coos Bay	21.17%	14.00%	18.77%	25.96%	19.09%	23.72%	
2741	Port of Garibaldi	18.26%	11.49%	16,26%	23.19%	16.79%	21.42%	
2625	Port of Newport	13.54%	4.61%	9.38%	13.99%	6.14%	10.77%	
2512	Port of Portland	16.34%	8.79%	13.56%	20.10%	12.87%	17.50%	
2501	Port of The Dalles	8.28%	2.80%	7.57%	12.55%	7.17%	11,80%	
2713	Port of Tillamook Bay	18.15%	12.06%	16.83%	20.69%	16.39%	21.02%	
2673	Port Orford Library	3.81%	0.43%	4.27%	15.62%	11.32%	15.95%	
2542	Rainbow Water District	25.71%	16.11%	20.88%	29.29%	20.46%	25.09%	
2776	Rainier Cemetery District	2.86%	0.43%	0.43%	6.79%	0.00%	3.93%	
2590	Redmond Fire & Rescue	22.46%	10,70%	15.47%	27.47%	15.21%	19.84%	
2549	Rogue River Fire District	20.26%	9.00%	13.77%	24.68%	13.17%	17.80%	
2585	Rogue River Valley Irrigation District	28.22%	23,91%	28.68%	32.12%	27.82%	32.45%	
2669	Roseburg Urban Sanitary Authority	18.32%	10.73%	15.50%	20.80%	14.56%	19.19%	
2802	Rural Road Assessment District #3	18.56%	14.25%	19.02%	23.02%	18.72%	23.35%	
2551	Sandy Fire Department	19.77%	8.18%	12.95%	25.08%	12.95%	17.58%	
2544	Santa Clara Rural Fire Protection District	27.43%	14.01%	18.78%	33.18%	19.26%	23.89%	
2709	Scappoose Public Library	15.29%	6.15%	10.92%	13.85%	6.36%	10.99%	
2739	Scappoose Rural Fire Protection District	24.87%	13.38%	18.15%	30.21%	18.08%	22.71%	
2605	Scio Fire District	16.00%	3.61%	8.38%	0.06%	0,00%	0.00%	
2786	Seal Rock Rural Fire Protection District	N/A	N/A	N/A	15.42%	7.93%	12.56%	
2734	Seal Rock Water District	17.21%	10.71%	15,48%	21.62%	15.39%	20.02%	
2630	Sheridan Fire District	22.82%	11.20%	15.97%	23.81%	14.86%	19.49%	
2790	Silver Falls Library District	18.84%	13.68%	18.45%	24.49%	17.64%	22.27%	
2659	Silverton Fire District	22.83%	11.16%	15.93%	27.43%	15.73%	20.36%	
2692	Siuslaw Public Library	17.93%	11.73%	16.50%	21.44%	16.35%	20.98%	
2794	Siuslaw Rural Fire Protection District #1	28.73%	15.35%	20.12%	33.83%	19.97%	24.60%	
2599	South Suburban Sanitary District	21.48%	13.89%	18.66%	25.64%	18.12%	22.75%	
2766	Southwest Lincoln County Water District	18,20%	12.83%	17.60%	22,65%	17.13%	21.76%	
2696	Stayton Fire District	24.45%	14.12%	18.89%	29.28%	18.47%	23.10%	
2799	Sublimity Fire District	9.55%	5.24%	10.01%	13.43%	9.13%	13.76%	
2641	Suburban East Salem Water District	20,90%	13.45%	18.22%	24.86%	17.09%	21.72%	
2857	Sunriver Service District	17.84%	6.98%	11.75%	22.81%	11.10%	15.73%	
2810	Sutherlin Water Control District	20,29%	12,46%	17.23%	24.73%	17.24%	21.87%	
2847	Sweet Home Fire and Ambulance District	25.58%	13.13%	17.90%	30,53%	17.78%	22.41%	
2582	Talent Irrigation District	23.82%	15.23%	20.00%	27.56%	19.59%	24.22%	

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Rates shown reflect the effect of side account rate offsets and retiree healthcare contributions, and exclude contributions to the IAP and debt service for pension obligation bonds.

			Net Employer Contribution Rate 7/1/17 - 6/30/19			Net Employer Contribution Rate 7/1/19 - 6/30/21			
Emplo Numbe	yer er Employer Name	Tier 1/ Tier 2 Payroll	OPS General Pay	Service	OPSRP Police and Fire Payroll		Tior 2 Ge yroll	OPSRP eneral Service Payroll	OPSRP Police and Fire Payroll
	SLGRP (Default Tier 1/Tier 2 Rates) Special Districts	Taka ese esessos							
2553	Tangent Rural Fire Protection District	41.7	6% 28	.38%	33.15%		47.03%	33.03%	37.66%
2626	Tillamook Peoples Utility District	21.1	9% 13	.80%	18.57%		24.99%	18.28%	22.91%
2864	Tri-City Water and Sanitary Authority	16.3	3% 12	.02%	16.79%		20.87%	16.57%	21.20%
2660	Tualatin Valley Fire & Rescue	22.0	4% 10.	48%	15.25%		27.75%	15.68%	20.31%
2587	Tualatin Valley Irrigation District	12.3	8% 8.	.07%	12.84%		19.78%	15.48%	20.11%
2842	Tualatin Valley Water District	17.7	8% 11.	.20%	15.97%		21.78%	15.65%	20.28%
2772	Umatilla County Soil & Water District	15.9	8% 8	15%	12.92%		18.10%	10.61%	15.24%
2732	Umatilla County Special Library District	17.0	8% 7.	.48%	12,25%		9.42%	0.59%	5.22%
2653	Umatilla Fire Department	23.9	6% 10	54%	15.31%		20.52%	13.03%	17.66%
2826	Wasco County Soil-Water Conservation District	13.5	0% 9	.19%	13.96%		17.40%	13.10%	17,73%
2695	Washington County Consolidated Communications Agend	cy 21.7	5% 14	.74%	19.51%		25.28%	19.29%	23.92%
2540	West Extension Irrigation District	10.8	6% 6	.55%	11.32%		16.74%	12.44%	17.07%
2867	West Multnomah Soil And Water Conservation District	20.0	6% 15	.75%	20.52%		24.51%	20.21%	24.84%
2589	West Slope Water District	30.9	8% 21	.38%	26.15%		33.41%	24.58%	29.21%
2606	West Valley Housing Authority	16.5	0% 11.	.56%	16.33%		19.87%	14.80%	19.43%
2754	Western Lane Ambulance District	19.6	8% 13	.79%	18.56%		23.96%	18.33%	22.96%
2686	Weston Cemetery	8.9	4% 4	.63%	9.40%		14.25%	6.76%	11.39%
2817	Wickiup Water District	21.7	2% 13	.89%	18.66%		25.88%	18.39%	23.02%
2552	Winston-Dillard Fire District	36.8	6% 24	.74%	29.51%		43.61%	31.32%	35.95%
2600	Winston-Dillard Water District	19.2	7% 12	.87%	17.64%		23.44%	17.41%	22.04%
2676	Woodburn Fire District	31.9	3% 20	.31%	25.08%		37.06%	24.82%	29.45%
2562	Wy'East Fire District	29.6	9% 18	.69%	23.46%		34.24%	22.53%	27.16%
2843	Yachats Rural Fire Protection District	25.6	4% 14	.64%	19.41%		30.81%	19.10%	23.73%
2726	Yamhill Communications Agency	20.4	6% 13	.87%	18.64%		24.06%	18.40%	23.03%
	State								
1000	State Agencies	18.6	7% 10	.78%	15.55%		22.24%	14.75%	19.38%

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